

# National Taiwan Normal University

## Entitlement and Remuneration Standards for Recruitment of Visiting Personnel to Programs of International Baccalaureate Educator Certificate and Educators of International Education Program

Deliberated and approved at the 2nd Administrative Affairs Meeting of the School of Teacher Education for the 2nd Semester, Academic Year 2020-2021 on March 10, 2021

1. The School of Teacher Education has established the Standards (hereinafter referred to as the Standards) in accordance with the provisions in the University's Guidelines for the Recruitment of Visiting Personnel, Attachment 2 Table of Entitlement Standards for Visiting Personnel, in order to recruit domestic and foreign scholars and specialists with special expertise to the School to undertake short-term teaching, research and service work.
2. The entitlement and remuneration standards for the visiting personnel of the Program are divided into three types of basic entitlement, academic degree entitlement and practical experience entitlement. The relevant items and the entitlements are as follows:

Types of Entitlement	Item	Entitlement (per month)
1. Basic entitlement	(1-1) Online courses or physical courses without accommodation	NT\$35,000
	(1-2) Physical courses	NT\$48,000
2. Academic degree entitlements	(2-1) Ph.D.	NT\$4,000
	(2-2) Master's Degree	NT\$3,000
	(2-3) Bachelor's Degree	NT\$2,000
3. Practical experience entitlements	(3-1) Equipped with IBEN certified by the International Baccalaureate Organization for more than 3 years (choose one of the three)	
	(3-1-1) IBEN trainers, IB team chair of synchronised visits, Online PD mentor, Programme field representative.	NT\$7,000
	(3-1-2) Consultant, Online workshop lead facilitator, School visit teamleader, Online workshop facilitator, School visit team member, Workshop leader.	NT\$5,000
	(3-1-3) Content developer, Examination site inspector, Reader	NT\$3,000
(3-2) Teaching experience in	(3-2-1) Experience in international school administration, such as: School president and vice president (including PYP, MYP, DP) for at least 3 years	NT\$6,000

	international school (choose one of the four)	(3-2-2) Course program coordinator for at least 3 years	NT\$5,000
		(3-2-3) Teachers with more than 10 years of teaching experience	NT\$4,000
		(3-2-4) Teachers with at least 3 years of teaching experience	NT\$3,000
	(3-3) For each engagement item in a research work, specialized profession or position related to the subjects to be taught in the field of international education and International Baccalaureate education with achievements or relevant qualification, NT\$1,000 will be added to the remuneration.		NT\$1,000~ NT\$15,000

3. Matters not specified in the Standards will be handled in accordance with Guidelines for the Recruitment of Visiting Personnel of other relevant laws and regulations of the University.
4. The Standards will be implemented after deliberated and approved during the Administrative Affairs Meeting of School of Teacher Education; and the same shall apply to any amendments to the Standards.