

The Remuneration Criteria of Program of International Baccalaureate Educator Certificate and Educator of International Education Program Visiting Personnel at National Taiwan Normal University

The criteria were approved by the 2nd executive meeting in the 2nd semester of 2020 academic year on 10th March 2021.

1. This is for the School of Teacher Education of National Taiwan Normal University (herein after NTNU) to recruit domestic and foreign expert(s) with professional skills for short-term services such as teaching and research. The criteria are instituted according to 'National Taiwan Normal University Guidelines for the Recruitment of Visiting Personnel' and 'Remuneration Standards for Visiting Personnel' (Attachment no. 2).
2. Each visiting personnel in the semester will be receiving a base pay according to the proposed courses, additional benefit(s) will be offered based on personnel's education background and practical experience(s). Please refer to the table below for more details:

Categories	Options	Amount (Monthly) NTD
1. Base Pay	(1-1) Online courses or face-to-face courses without accommodation	35,000
	(1-2) Face-to-face courses with accommodation	48,000
2. Education Background	(2-1) Doctoral	4,000
	(2-2) Master	3,000
	(2-3) Bachelor	2,000
3. Practical Experience(s)	(3-1) More than 3 years of service experience approved by the International Baccalaureate Educator Network (IBEN) (Choose 1 from the 3 options)	(3-1-1) IBEN trainers, IB team chair of synchronised visits, online PD mentor or program field representative 7,000
		(3-1-2) Consultant, online workshop lead facilitator, school visit team leader, online workshop facilitator, school visit team member or workshop leader 5,000
		(3-1-3) Content developer, examination site inspector or reader 3,000
	(3-2) Teaching experience in international school(s) (Choose 1 from the 4 options)	(3-2-1) More than 3 years of administrative experience in international school(s), for example: principle, vice principle (including PYP, MYP or DP) 6,000
		(3-2-2) Course coordinator more than 3 years 5,000
		(3-2-3) More than 10 years of teaching experience 4,000
		(3-2-4) More than 3 years of teaching experience 3,000

	(3-3) Participated in research that related to the teaching subject(s), professional career or duty(s) in international education or/and IBEC teaching. 1,000 NTD will be offered to each relevant result and qualification.	1,000 to 15,000
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3. Any matters not specified shall be handled in accordance with ‘National Taiwan Normal University Guidelines for the Recruitment of Visiting Personnel’ or other relevant rules and regulations.
4. The above criteria shall be implemented subsequently approved by the School of Teacher Education executive meeting. Revision is similiary effective if necessary.